

## Vivet Therapeutics' Privacy Policy

Vivet Therapeutics SAS ("Vivet"), as Data Controller, attaches great importance to the protection of Personal Data and privacy of the users of its website. Vivet undertakes to process such Personal Data in accordance with the laws and regulations applicable in the country where it has its principal place of business, France, and the European General Data Protection Regulation, known as the "GDPR". This Privacy Policy sets out how Vivet collects and processes your Personal Data provided through our website (if and when applicable).

This Privacy Policy answers the following questions:

- What is Personal Data?
- How is your Personal Data processed?
- How is the security of your Personal Data ensured?
- With whom is the data shared?
- Do we transfer your data outside the European Union?
- For how long is the data kept?
- What are your rights concerning your Personal Data?
- How to contact Vivet and Changes to this Privacy Policy?

### **1. WHAT IS PERSONAL DATA?**

Personal Data refers to any information relating to an identified or identifiable natural person (referred to as a "Data Subject"). In the context of the use of the Vivet website, Data Subjects are the users of this website. The Personal Data concerned by this Privacy Policy is therefore all data relating to these Internet users who are identified or identifiable, for example by means of the IP address of their computer. The processing of Personal Data is subject to applicable laws in France and in particular the GDPR and the French law of January 6, 1978 called "Informatique et Libertés".

### **2. HOW IS YOUR PERSONAL DATA PROCESSED?**

Vivet collects Personal Data on its website:

- while you are browsing our website (see paragraph 2.1 below), and
- if you use the contact form (see paragraph 2.2 below).

#### **2.1 When you browse the Vivet website**

##### **2.1.1 Categories of data collected**

When you are connected to the website, Vivet collects only your IP address, which is collected during the connection to our website but then destroyed and not stored by Vivet.

##### **2.1.2 Types of cookies used:**

There are 2 types of cookies used on Vivet Therapeutics' website:

- strictly necessary cookies used to ensure a correct functioning of the website
- performance cookies used for the correct functioning of the Google map section locating Vivet Therapeutics' offices and the correct functioning of the Contact Form

To find out more about cookies, please read our Cookie Policy.

#### 2.1.3 Purpose

This data is collected and processed for the purpose of enabling the proper display of the website on your device and to improve the operation and performance of the website.

#### 2.1.4 Legal basis

This Data Processing is based on the legitimate interest pursued by Vivet, for example, to improve the user's navigation experience and the performance of the website (referred to in article 6§1 f. of the GDPR).

### **2.2 When using the contact form**

#### 2.2.1 Categories of data collected

When you use the contact form on the website, we collect the following data:

- your name
- your email address
- your company
- the message you enter in the corresponding field

#### 2.2.2. The following types of cookies are used:

- cookies used for the correct functioning of the contact form

#### 2.2.3 Purpose

These data are collected and processed for the following purposes:

- managing the response to your job application for a job at Vivet,
- the answer to any questions sent on our contact form.

#### 2.2.4 Legal basis

This treatment can be based on the following legal bases:

- the legitimate interest, as provided for in article 6§1 f. of the GDPR (i.e., answering your questions regarding your job applications and questions sent on our contact form).
- the consent of the users of the website (referred to in article 6§1 a. of the GDPR).

### **3. HOW IS THE SECURITY OF YOUR PERSONAL DATA ENSURED?**

Vivet takes appropriate technical and organizational measures to preserve the security of the data processed, in particular, with respect to its confidentiality, integrity and availability, especially with respect to sensitive data that may be collected.

#### **4. WITH WHOM IS THE DATA SHARED ?**

The Personal Data collected and processed as set forth in Article 2 above are only used by the persons and departments authorized for this purpose within Vivet.

They may also be shared with third parties, in particular with:

- Vivet's service providers, subcontractors or partners (e.g. IT service providers, court officials, DPO, etc.);
- legally empowered public authorities.

#### **5. DO WE TRANSFER YOUR DATA OUTSIDE THE EUROPEAN UNION ?**

No, your Data are not transferred outside the European Union.

#### **6. FOR HOW LONG IS THE DATA KEPT?**

Vivet and its possible subcontractors keep your Personal Data only for the time strictly necessary to achieve the purposes for which they were collected and in application of the applicable legal periods. The retention periods for your Personal Data include the following:

- As far as our contact form is concerned, we keep your Personal Data for the shortest period possible in accordance with regulation:
- Three (3) years from your last contact with Vivet regarding your job application data.
- Cookies are kept for a maximum period of 6 months or 13 months. For more information on the management of cookies: Cookies Policy.

#### **7. YOUR RIGHTS CONCERNING YOUR PERSONAL DATA**

In application of the law n° 78-17 of January 6, 1978 called "*Informatique et libertés*" ("French Data Protection Act") and the GDPR, you have the rights listed below concerning the processing of your Personal Data.

You may exercise them by contacting our Data Protection Officer at the following address: [dpo@vivet-therapeutics.com](mailto:dpo@vivet-therapeutics.com) as well as by post: Bird & Bird DPO Services SRL, Avenue Louise 235, 1050 Brussels, Belgique.

As these rights are purely personal and can therefore only be exercised by yourself or your legal representative. If you sent a request, please include the reasons for the request and attach proof of your identity and power of attorney (if applicable).

Vivet undertakes to respond to your request for the exercise of rights as soon as possible and, in any event, within one (1) month from receipt of your request, except in the event of an extension of the said deadline given the complexity and number of requests.

### **7.1 Right to be informed**

In accordance with Article 13/14 of the GDPR, you have the right to be informed how your Personal Data is being processed.

### **7.2 Right of access**

In accordance with article 15 of the GDPR, you may request access to your Personal Data processed by Vivet.

### **7.3 Right to data portability**

When the Data Processing is based on your consent, you also have the right to the portability of your Personal Data in accordance with Article 20 of the GDPR.

### **7.4 Right to rectification**

In accordance with Article 16 of the GDPR, you may request the rectification of your Personal Data if it is inaccurate, incomplete or obsolete.

### **7.5 Right to erase**

You may request the deletion of your Personal Data under the conditions referred to in Article 17 of the GDPR.

### **7.6 Right of opposition**

You have the right to object at any time to processing of your Personal Data when such processing is done on the legal basis that it is necessary for the purposes of Vivet or a third party's legitimate interest.

### **7.7 Right to limit processing**

You may request the limitation of the processing of your Personal Data in the cases referred to in Article 18 of the GDPR.

### **7.8 Right to withdraw consent**

You may withdraw your consent if your data is processed on the basis of your consent as listed in Article 2.

### **7.9 Right to lodge a complaint with a supervisory authority**



You have the right to file a complaint regarding the Data Processing performed by Vivet with the competent authority.

For France, this authority is the *Commission Nationale de l'Informatique et des Libertés*. For more information on the latter and how to contact it, you can visit [www.cnil.fr](http://www.cnil.fr).

#### **7.10 French right to define directives regarding the use of your Personal Data after your death**

If you are a French resident, you also have the right to define directives regarding the use of your Personal Data after your death (Article 85 French Data Protection Act).

### **8. HOW TO CONTACT VIVET AND CHANGES TO THIS PRIVACY POLICY**

Vivet has its registered office at 61 rue de Lyon, 75012 Paris.

Our Data Protection Officer is Bird & Bird DPO Services SRL and has its registered office at Avenue Louise 235, 1050 Brussels, Belgique. Questions relating to your data privacy rights can be sent to [DPO@vivet-therapeutics.com](mailto:DPO@vivet-therapeutics.com).

This Privacy Policy may be updated from time to time by Vivet, and updated versions will be posted on the Website.